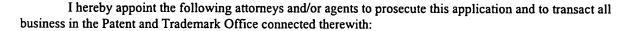
## COMBINED DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled <a href="SYSTEM AND METHOD FOR ANALYZING WORK ACTIVITY AND VALUING HUMAN CAPITAL">SYSTEM AND METHOD FOR ANALYZING WORK ACTIVITY AND VALUING HUMAN CAPITAL</a>, the specification of which:

	is attached hereto.				
() ()	was filed on _ as Appli was described and clair				 filed on
IJ		d as amended under P			incu on
			_		-
	reby state that I have reversely state that I have reversely as amended by a			above-identified s	pecification,
	knowledge the duty to di le of Federal Regulations		I know to be materi	ial to patentability	in accordance with
	reby claim the benefit un ) listed below:	nder Title 35, United S	tates Code, §119(e)	(1) of any United	States provisional
	U.S. Serial No.	Filing	Date	Status	ì
listed below a United States acknowledge of Federal Re	reby claim the benefit un and, insofar as the subject application in the mann the duty to disclose all it egulations, §1.56(a) which CT international filing da	et matter of each of the er provided by the firs information I know to th became available be	e claims of this applet of paragraph of Title be material to paten between the filing dat	ication is not disci 35, United States stability as defined	losed in the prior Code, §112, I I in Title 37, Code
	U.S. Serial No.	Filing	Date	Status	I
application(s country other for patent or the United St	reby claim foreign priori ) for patent or inventor's r than the United States of inventor's certificate or a tates of America filed by ) of which priority is clai	certificate or of any F of America listed below any PCT international me on the same subje- imed:	PCT international ap w and have also iden application(s) desig	pplication(s) design ntified below any gnating at least one	nating at least one foreign application e country other than
Couli	tev Anni	ication No	Filing Date	a 1	Priority Claimed
	try Appl	ication No.	Filing Date		Priority Claimed  Yes [] No



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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patents issued thereon.

F	ull	Name	of	Inventor:

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